

# NOTICE OF APPOINTMENTS



## SERGE BLAIS, Eng.

### Vice president, Operations

Serge Blais, currently General Manager, Canadian Malartic Mine, is promoted to Vice President, Operations, for the Canadian Malartic Partnership. Serge joined Canadian Malartic Mine (CMM) in 2015 and has demonstrated exemplary technical skills, business acumen, and great leadership in running the company. He also worked closely with the community and several other stakeholders in recent years. His invaluable contribution ensured that the organization continued to evolve and was well positioned for the future.

In his new role, Serge will be responsible for the operational performance of the Canadian Malartic and Odyssey mines and will ensure that the objectives inherent in health and safety, environment and community, production, and cost control are achieved. He will continue to report directly to the Operations Committee of the Canadian Malartic Partnership.



## CHRISTIAN ROY, Eng.

### General Manager

Christian Roy is promoted from his current position of Assistant General Manager to General Manager, Canadian Malartic Mine. Christian joined CMM in 2010. Since he has effectively guided CMM's operation towards strong operational results due to his leadership and strong technical and operational skills. He was also instrumental in securing the order-in-council authorizing the extension of Canadian Malartic Mine, thereby extending operations for several years.

In his new role, Christian will manage all key functions of the mine and ensure that the objectives of health and safety, environment, production, and cost control are successfully achieved. Christian will continue to report to Serge Blais.



## PATRICK MERCIER, Eng.

### General Manager

Patrick Mercier, currently Mining Operations Manager, Canadian Malartic Mine, is promoted to General Manager, Odyssey Mine. Upon his arrival at CMM in 2016, Patrick was a senior engineer working on the Odyssey Project. His vision, energy, and unifying leadership enabled him to climb the career ladder quickly. He will bring his skills to the Odyssey Mine in order to contribute to the success of one of the largest underground gold projects in Canada.

In his new role, Patrick will also ensure that the objectives of health and safety, environment, production, and cost control are successfully achieved. Patrick will now report to Serge Blais.